3rd International Seminar on Quality and Affordable Education

25th - 28th November 2014 | Faculty of Education, University of Malaya, Kuala Lumpur

"Developing Quality and Affordable Education for All"

Organized by:

UNIVERSITY OF MALAYA

UTM

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LEMBAR
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : PROSIDING INTERNASIONAL

Judul Makalah : The Effect of Organizational Culture Case Study of A State Junior High School Headmaster in East Jakarta City
Penulis Makalah : Dr. Matin, M.Pd
Identitas Makalah
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b. ISBN : -
c. Tahun Terbit : 2014
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Kategori Publikasi Jurnal Ilmiah
- Prosiding Forum Ilmiah Internasional
- Jurnal Ilmiah Nasional Terakreditasi

(Pilih V pada kategori yang tepat)

Hasil Penilaian Peer Review

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Jakarta, 19 Maret 2018
Reviewer 1,

[Signature]

Dr. Neti Karnati, M.Pd.
NIP 196202101987032002
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Jakarta, 19 Maret 2018
Reviewer 2,

Dr. Nuryattati, M.Pd.
NIP 196110161987032002
Developing
Quality and Affordable Education for All

25 - 28 November 2014

Faculty of Education,
University of Malaya,
Kuala Lumpur, Malaysia
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FOREWORD FROM DEAN OF FACULTY OF EDUCATION,
UNIVERSITY OF MALAYA

Bismillahirrahmanirrahim
Assalamualaikum wbt dan Salam Satu Malaysia

It gives me great pleasure to pen a few words on behalf of the Faculty of Education, University of Malaya, for these Conference Proceedings of the "3rd INTERNATIONAL SEMINAR ON QUALITY & AFFORDABLE EDUCATION" (ISQAE 2014).

The Faculty of Education is committed to the university's quality advancement initiatives and fully supports the national objective of making Malaysia a hub for education in this region; ISQAE 2014 is part of our ongoing efforts to reinforce quality in all aspects of education.

As educational managers we have a responsibility to uphold quality standards so that our graduates not only are of the highest quality but also uphold quality and ethics in all that they do.

These Proceedings represent the results and findings of research on various aspects of quality in education. I hope all participants will find much to apply and practice from the contributions by the distinguished researchers in these Proceedings.

Last but not least, I would like to thank everyone involved in this project: the UM management for allowing us to host the conference, the authors and researchers, the editorial board and the organizing committee, as well as our main co-organizers Universiti Teknologi Malaysia, Universitas Negeri Jakarta and Universitas Negeri Manado.

Since the pursuit of quality never ends, may our cooperation and collaboration be continued even after the Conference is over.

Thank you.

ASSOC. PROF. DR MARIANI MOHD NOR
Dean, Faculty of Education,
University of Malaya
FOREWORD FROM DEAN OF FACULTY OF EDUCATION, UNIVERSITI TEKNOLOGI MALAYSIA

Assalamualaikum and greetings to participants of ISQAE 2014

Universiti Teknologi Malaysia (UTM) is truly honored to be part of the team in co-organizing the "3rd INTERNATIONAL SEMINAR ON QUALITY & AFFORDABLE EDUCATION (ISQAE 2014)" in Universiti Malaya (UM), Kuala Lumpur.

UTM, as the producer of the largest number of Engineering graduates in Malaysia, aims at ensuring and sustaining quality in terms of infrastructure, academic output and services. Under UTM New Academia and UTM New Academia Learning Innovation model, several projects which have been adopted or adapted from MIT and Harvard such as Conceive, Design, Implement and Operate (CDIO) and Peer Instruction (PI) have been carefully planned, implemented and researched to maintain, if not improve further, quality attributes among UTM graduates.

In relation to quality and affordable education, UTM certainly appreciates the efforts by the Universiti Malaya and the other co-organizers of this conference in bringing together academics and administrators and policy makers for deliberations and debate on quality in education.

The journey on the road to academic quality is full of obstacles, but I am confident that our efforts will succeed. May the ideas presented in these Proceedings be the stepping stone to improvement in ensuring quality for delivery of education in Malaysia and the region.

Thank you.

PROFESSOR DR. BAHARUDDIN BIN ARIS
Dean
Faculty of Education
Universiti Teknologi Malaysia
FOREWORD FROM RECTOR OF UNIVERSITAS NEGERI JAKARTA

Greetings from Universitas Negeri Jakarta to all participants of the "3rd INTERNATIONAL SEMINAR ON QUALITY & AFFORDABLE EDUCATION" (ISQAE 2014).

On behalf of the academic community of Universitas Negeri Jakarta I wish to place on record our appreciation for the continued valuable cooperation between University of Malaya and Universitas Negeri Jakarta.

Although the education systems in Indonesia and Malaysia are different following our divergent historical development, we do share many similarities and more importantly, we share the same concern for ensuring quality in education.

The spirit of Indonesia-Malaysia academic collaboration must be nurtured because it will benefit both our universities. Hence we congratulate the Faculty of Education in hosting a successful conference and in publishing the Conference Proceedings.

We look forward to further academic exchange, joint research and publication and strengthening of relations between our institutions.

Thank you.

Wabillah taufik waliidayah

PROF. DR. H. DJAALI
Universitas Negeri Jakarta
FOREWORD FROM RECTOR OF UNIVERSITAS NEGERI MANADO

On behalf of the Universitas Negeri Manado I would like to thank the Faculty of Education, University of Malaya, for initiating the ISQAE which is now in its third cycle.

Ties between Manado and Malaya, now Malaysia, have withstood the test of time, especially considering the trade and cultural links already established before; may this Conference mark a new era in academic collaboration.

The strong relationship between Universitas Negeri Manado and the University of Malaya, especially with the Faculty of Education, will result in mutual benefits for our institutions in terms of academic research opportunities and staff as well as student exchange.

We are confident that these Proceedings will encourage informed debate and stimulate further research in education, educational management and especially educational quality.

Thank you.

PROF. DR. PH. E.A. TUERAH, M SI
Universitas Negeri Manado
FOREWORD FROM CONFERENCE CHAIRMAN

Bismillahirrahmanirrahim
Assalamualaikum wbrt dan Salam Sejahtera

It is with deep satisfaction that I write this Foreword to the Programme Book of the 3rd International Seminar for Quality and Affordable Education (ISQAE 2014) held in Faculty of Education, University of Malaya, Kuala Lumpur, Malaysia, November 25 - 28, 2014.

The 3rd ISQAE 2014 continues a tradition of bringing together researchers, academics, professionals and experts in education and social sciences from all over the world. The conference particularly encourages the interaction of research students and young academics with the more established academic community in an informal setting to present and to discuss new and current work on education. Their contributions help to make the Conference outstanding as it has been with papers contributed revolve around the most recent scientific knowledge known in the field of teaching and education.

The Proceedings of The 3rd ISQAE 2014 will provide the educationists of the world with an excellent reference resource. I trust that this will be an impetus for further studies and research in these areas.

We thank all the authors, presenters, participants and organizing committee for their contributions to this successful implementation of The 3rd ISQAE 2014.

DR. MUHAMMAD AZHAR ZAILAINI
Conference Chairman
BACKGROUND

International developments in education in the 21st century have long been seen as a way for researchers and academics to find appropriate solutions for issues in educational practice.

Data from the Education Development Index (EDI), countries such as Indonesia, Malaysia, the Philippines, Vietnam, Myanmar and Cambodia are among nations lower in the EDI. Other countries such as Brunei Darussalam are listed at higher level in the list, suggesting that their level of education quality can be interpreted as somewhat low.

This means that efforts are needed to expand access to educational capabilities without regard for geographical or economic status and enhancing quality and relevance of education. Another focus is to strengthen educational administration and education service accountability all over the world by 2015.

This international seminar is held annually by three prestigious universities. In the previous series, ISQAE had succeeded in attracting many professional academicians to present their findings and created many opportunities for academic networking among participants.

Hence, ISQAE 2014 is the third international seminar in the series organized by the Faculty of Education, University of Malaya. This seminar will focus on examining the cultural consequences of educational developments, application of research findings at local and international level as well as evaluation of the teaching and learning process. This will indirectly guarantee the quality of education that is ever advancing and hence place it on the right platform.

OBJECTIVE

This international seminar is aimed at:

- Identifying issues influencing the quality of teaching and learning
- Presenting the latest research in selected fields related to education
- Synthesizing techniques, concepts and theories of learning to prepare a context appropriate for student needs in learning and educational administration.
- Giving opportunities to experts discuss the latest methods and contexts in education to ensure the quality of educational administration.
- Acting as a platform for advancing professional development in line with the vision of academicians who are fully responsible for shaping a knowledge society and enhancing quality of education in their respective educational institutions.
- Creating a network of academics among educational institutions throughout the world.
3rd INTERNATIONAL SEMINAR ON QUALITY & AFFORDABLE EDUCATION (ISQAE 2014)

THEME

The theme of the seminar is: “Developing Quality and Affordable Education for All”

The sub-theme to be discussed at ISQAE 2014 will include the following:

- The basic development of quality education
- Critical issues in research on expanding access to education
- Evaluation of the educational system
- Collaboration in educational programs
- Educational management
- Teacher Professionalism
- Teacher Education System
- Distance Learning
- Early Childhood Education
- Formal and non-formal education
- Technical and Vocational Education
- Islamic Education
- Innovations in Teaching & Learning
- Classroom management
- Design of lessons
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THE EFFECT OF LEADERSHIP AND MOTIVATION TOWARDS PERFORMANCE OF EMPLOYEES AT DEPARTMENT OF EDUCATION IN BEKASI CITY

I Ketut R. Sudiaridhita, Widya Parimita & Tri Cabyo Budi Santoso
State University of Jakarta
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The purpose of this research is: 1) To know description for leadership, motivation, and performance at Department of Education on Bekasi City. 2) To know the influence of leadership and motivation on the performance at Department of Education on Bekasi City. The analysis implemented in this research are simple regression and multiple regression analysis. The method of this research is simple random sampling that took 32 employees at secondary department and the, data were collected by using questionnaires and culminated using SPSS 16.0. The results of t-test for leadership is 4.264, and the significanization is 0.000. This shows that there is a significant effect of leadership on performance. The results of t-test for motivation is 3.274, and the significance is 0.003. This shows that there is a significant relationship between motivation and performance. The result of R2 is 0.766, and the significanization 0.01. This shows that there is a significant effect of leadership and motivation on performance. The result of R2 is 0.402 for 40.2%. It means performance is affected by leadership and motivation as much as 40.2%.

Keywords: Leadership, motivation, performance

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THE EFFECT OF ORGANIZATIONAL CULTURE ON MOTIVATIONAL ACHIEVEMENT: A CASE STUDY OF A STATE JUNIOR HIGH SCHOOL HEADMASTER IN EAST JAKARTA CITY

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The objective of the research is to obtain information concerning with the effect of organizational culture on the headmasters’ motivational achievement. This research was conducted in East Jakarta City Administration in 2011 by using a survey method with path analysis applied in testing hypothesis and 77 State Junior High School Headmaster in East Jakarta City Administration as samples selected randomly. The findings of the research show a direct effect of organizational culture on motivational achievement. Based on these finding, it could be concluded that any change or variation found with headmasters’ motivational achievement might have been directly affected by organizational culture. When we want to minimize the variation which occurred in headmasters’ motivational achievement, the factor of organizational cultures is necessarily to be taken into account.

Keywords: Organizational culture, headmasters’ achievement, motivation