Correlation Between Transformational Leadership and Motivation on Employee (Evidence from PT X Tangerang, Indonesia)

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Abstract

This research aims to analyse the correlation between transformational leadership and work motivation. Using simple random sampling technique, sample in this research were 62 employees. The primary data for dependent and independent variable was collected using questionnaire which is developed using Likert scale. Simple regression and coefficient correlation is applied to analyse the data.

Based on data analysis, the simple regression equation shown that there is a significant positive correlation between transformational leadership and work motivation. The coefficient of determination test is 0.641. Its explain that motivation was influenced by transformational leadership in amount 64.1 percent, and 35.9 percent was explained by other dependent variabel which is not including in the model.

Keywords: transformational leadership, motivation
The INTERNATIONAL SEMINARS AND CONFERENCE (ISC) 2014 on ISLAMIC ECONOMICS and BEYOND
Jakarta, November 11th - 12th, 2014

PROCEEDINGS
Jakarta, 06 November 2014
PREFACE

In 2010, the Faculty of Economics, Universitas Negeri Jakarta initiated the International Seminars and Conference (ISC). This year, we organise the fourth event and this time, we collaborate with the College of Accountancy, University of the Codilleras, Phillipines along with so many co-hosts including:

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We expect by this collaboration we would have a great event than before.

The ISC2014 aims to achieve the following objectives:

- To provide an overview of Islamic economics values to public
- To describe normative and empirical arguments of Islamic economics concept
- To find concrete in implementing Islamic economic in various field of economy and business
- To find alternative solutions for various problems arising from the implementation of Islamic economic system

As indicated earlier, we took a great theme on Islamic economics and beyond in respond to the need for the development of Islamic economics to be more integrated and comprehensive both in theories and practices. It is important to build a broader framework of Islamic economics science by combining micro and macro aspects of economics. Various scientific method standards may be applied here. Innovation, ideas and new thinking in practices and studies are needed to open up a new horizon of Islamic Economics field. Regular forums are
expected to stimulate the interests of academicians, professionals, and practitioners to be involved in distributing ideas and works to enhance this issue.

Even though we put the big theme on Islamic economics, we also accepted papers from other fields as long as relating to accounting and finance, management, marketing, economics, educational economics, and tourism. In total we accepted 160 abstracts and full papers from scholars across the world. We are also glad that parts of the participants are post-graduate students who want to disseminate their doctoral research.

On behalf of the organizing committee, I wish all the best for the participants.

Jakarta, November 2014

Usep Suhud, PhD
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acknowledges its debt of gratitude for the professional contribution of

Umi Widyastuti
as
Presenter

The INTERNATIONAL SEMINAR AND CONFERENCE (ISC) 2014
on ISLAMIC ECONOMICS and BEYOND

Jakarta, Indonesia, November 11 – 12, 2014

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